

CalPlant I, LLC
6101 State Highway 162
PO Box 1338
Willows CA 95988



APPLICATION FOR EMPLOYMENT

Date: _____

An Equal Opportunity Employer

All Questions Must Be Answered

PERSONAL INFORMATION

LAST NAME: _____ FIRST NAME: _____ MIDDLE INITIAL: _____

Present Address: _____
Street City State Zip

Previous Address: _____
Street City State Zip

Home phone: _____ Cell phone: _____ Email address: _____

Are you legally eligible to work in the USA? Yes No Are you 18 years old or older? Yes No

If hired, would you have reliable means of transportation to and from work? Yes No

EMPLOYMENT DESIRED

Position applying for: _____ Date you can start: _____ Pay rate desired: _____

How did you learn about this opening? _____

Have you ever applied or worked for CalPlant I, LLC before? Yes No If yes, when? _____

Do you know anyone working at CalPlant 1? Yes No If yes, who? _____

Are you able to perform the essential functions of the job for which you are applying, either with or without reasonable accommodation?

Yes No If no, describe the functions that cannot be performed: _____

(NOTE: We comply with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. Hire may be subject to passing a medical examination, and to skill and agility tests)

EDUCATION

	Name & Location of School	# of Years Attended	Did You Graduate?	Subjects Studied
High School				
College				
Trade, Business, Vocational or Other				

MILITARY / OTHER EXPERIENCE

Have you ever served in the armed forces? Yes No If yes, which branch? _____

Dates of duty: From _____ to _____ Rank at discharge _____

Special Skills or Special Studies: _____

Equipment Operated (Production/Mobile Machinery/Other): _____

State any additional information you feel may be helpful to us in considering your application: _____

EMPLOYMENT HISTORY

List below your employment history starting with your current or most recent employer. You must complete this section even if attaching a resume.

Name of Employer	City, State	Co. Phone Number
Type of Business	Name of Your Immediate Supervisor	Supervisor Phone
Dates of Employment:	From: ____/____ Month Year	To: ____/____ Month Year
	Current Employer? <input type="checkbox"/> Yes	<input type="checkbox"/> No

Your Position and Main Duties

Reason for Leaving

May we contact this employer for a reference? Yes No

Name of Employer	City, State	Co. Phone Number
Type of Business	Name of Your Immediate Supervisor	Supervisor Phone
Dates of Employment:	From: ____/____ Month Year	To: ____/____ Month Year

Your Position and Main Duties

Reason for Leaving

May we contact this employer for a reference? Yes No

Name of Employer	City, State	Co. Phone Number
Type of Business	Name of Your Immediate Supervisor	Supervisor Phone
Dates of Employment:	From: ____/____ Month Year	To: ____/____ Month Year

Your Position and Main Duties

Reason for Leaving

May we contact this employer for a reference? Yes No

Comments (Include explanation of any gaps in employment): _____

PERSONAL/PROFESSIONAL REFERENCES

List the names of three persons not related to you who have knowledge of your work performance:

Name	Phone Number	Business or Occupation	Years Acquainted

APPLICANT'S STATEMENT

Please Read Carefully, Initial Each Paragraph and Sign Below

I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.

initials

I hereby authorize CalPlant 1, LLC to thoroughly investigate my references, work record, education and other matters related to my suitability for employment (excluding criminal background information) unless otherwise specified above. I further authorize the references I have listed to disclose to the company any and all letters, reports and other information related to my work records, without giving me prior notice of such disclosure. In addition, I hereby release the Company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands, or liabilities arising out of or in any way related to such investigation or disclosure.

initials

I understand that my employment with CalPlant 1, LLC is at-will. Nothing contained in the application, employee handbook, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and the Company. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option (the "will") of either myself or the Company, and that no promises or representations contrary to the foregoing are binding on the company unless made in writing and signed by me and the CEO/President of CalPlant 1, LLC.

initials

In compliance with federal law, all persons hired will be required to verify identity and eligibility to work in the United States and to complete the required employment eligibility document form upon hire.

Initials

CalPlant 1, LLC will consider qualified applicants, including those with criminal histories, in a manner consistent with state and local "Fair Chance" laws.

Signature of Applicant

Date

This application will only be considered current for a period of 90 days, and if an applicant wants the application to be considered for a period longer than that, the applicant must submit another application at the end of each 90-day period.